

Administration

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Board Meeting Minutes
September 12, 2024 – 6 PM
Open Door School Cafeteria
606 Carlton Davidson Lane, Coal Grove, OH 45638

1. Call to Order

Meeting was called to order by Debra Jones, President at 6:00

2. Roll Call

Amanda Carte

Present

Mike Gore

Present

Tanner Huff

Present

Debra Jones

Present

Sara Marks

Excused Absence

Brandan Smith

Present

Steve Thompson

Excused Absence

Others Present

Julie Monroe, Superintendent

Amy Brand, Business Manager

Shannon Allen, Executive Assistant

Larry Whaley IT/Finance Assistant

Christi Kerns, School Principal

Jamie Garnes, SSA Director

Shelley Clifford, Early Childhood Director

3. Adoption of Agenda

Ms. Monroe informed the Board that item E.-Salary Range Revision - was added to the agenda, as well as item F.-F inance Committee Meeting - as the Auditor's office has requested the budget earlier this year.

Motion was made by Ms. Carte to approve the agenda as presented. Seconded by Mr. Gore

Roll call.

Ms. Carte Yes

Mr. Huff

Yes Mr. Smith

Yes

Mr. Gore Yes

Ms. Jones

Yes

4. Public Comments - None

5. Approval of August Board Meeting Minutes

Motion was made by Mr. Gore to approve the August Board Meeting Minutes. Seconded by Mr. Smith. Roll Call.

Ms. Carte Yes

Mr. Huff

Yes

Mr. Smith

Yes

Mr. Gore Yes

Ms. Jones Yes

6. Committee Reports - None

7. Finance and Expense Reports - August, 2024 - Amy Brand

Motion was made by Mr. Gore to approve the August 2024 Finance reports. Seconded by Ms. Carte. Roll Call.

Ms. Carte Yes

Mr. Huff

Yes Mr. Smith

Yes

Mr. Gore Yes

Ms. Jones

Yes

8. Superintendent Report – Julie Monroe

Ms. Monroe submitted a written report for the month of September, 2024 prior to Board meeting and reviewed highlights.

- 9. Program Reports Written reports submitted prior to meeting
- 10. Old Business None
- 11. New Business

A. Approve Policy Update – Early Intervention 3.01

Changes were made to the policy to reflect current make-up of the EI team, as well as wording changes.

Motion was made by Mr. Gore to approve the policy as presented. Seconded by Ms.

Carte. Roll call.

Ms. Carte Yes

Mr. Huff

Yes

Mr. Smith

Yes

Mr. Gore Yes

Ms. Jones

Yes

B. Approve Policy Update – Sick Leave 14.05

Changes were made to this policy to reflect the language in the union contract regarding when a doctor's excuse is needed for an absence.

Motion was made by Mr. Gore to approve the policy as presented. Seconded by Ms.

Carte. Roll call.

Ms. Carte Yes

Mr. Huff

Yes

Mr. Smith

Yes

Mr. Gore Yes

Ms. Jones

Yes

C. Approve Policy Update – Remote Work 6.03

This policy was updated to include an attestation form for remote workers regarding their work environment.

Motion was made by Mr. Gore to approve the policy as presented. Seconded by Ms.

Carte. Roll call.

Ms. Carte Yes

Mr. Huff

Yes Mr. Smith

Yes

Mr. Gore Yes

Ms. Jones

Yes

D. Approve Union Contract Addendum

An addendum was added to the union contract to specify that floating instructional aides may be called upon to substitute in the kitchen for the cook when there are no substitutes or other staff available.

Motion was made by Mr. Smith to approve the policy as presented. Seconded by Ms.

Jones. Roll call.

Ms. Carte Yes

Mr. Huff

Yes

Mr. Smith

Yes

Mr. Gore Yes

Ms. Jones

Yes

E. Salary Range Revision

Ms. Monroe asked the Board to revise the salary range for the Nurse at ODS. The Nurse's hours are being reduced to 7 hours per day, the same as other staff members, including Intervention Specialists. Reducing the Nurse's hours by 30 minutes per day pushed her hourly rate over the range for her position. There will be no actual increase in salary – but the adjustment must be made for payroll purposes.

Motion was made by Ms. Carte to approve the policy as presented. Seconded by Mr. Gore. Roll call.

Ms. Carte Yes

Mr. Huff

Yes Mr. Smith Yes

Mr. Gore Yes

Ms. Jones

Yes

F. Finance Committee Meeting

A finance committee meeting will need to be scheduled before the October meeting to review the 2025 CY budget. Since two of the committee members were absent, Ms. Monroe will schedule at a later time.

12. Announcements

- A. Board In-Service Training Saturday, September 28 10AM 12PM Topic: Early Intervention and Services for Children
- B. New Board Member Advertisement (Debbie Jones' final term ends in December) – Probate Judge Appointment
- C. Mike Gore will need to be reappointed Probate Judge Appointment
- 13. Next Board Meeting-October 10, 2024 @ 6 PM

14. Adjournment

Motion was made by Mr. Gore to adjourn the meeting. Seconded by Ms. Jones. Motion carried. Meeting adjourned at 6:57 p.m.

Meeting minutes prepared by: Shannon Allen, Executive Assistant

Debra Jones, Presiden

Steve Thompson, Recording Secretary

Growing Possibilities

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